

FRISCO IRELAND

PAY RATES & BENEFITS

HOURLY RATES

- UNDER 18's €9.00
- OVER 18's €10.80
- CREW TRAINER €11.30 (or +50c)
- HOSPITALITY €11.50 (training to be completed within 3 months)
- AREA LEADER, ADMIN & CEL €12.00
- BEGINNER SHIFT LEADER €13.00
- SHIFT LEADER €14.00 (after passing 6 monthly review) {upto €500 bonus PA}

STARTING SALARY

- 2ND ASSISTANT MANAGER €32,000 + UPTO €7,200 BONUS PA
- 1ST ASSISTANT MANAGER €36,000 + VHI + UPTO €10,200 BONUS PA
- BUSINESS LEADER €42,000 + VHI + PENSION + PHONE + SABBATICAL + UPTO €15,000 BONUS PA

PAY REVIEW

- UNSATISFACTORY €0.00
- OPPORTUNITY FOR IMPROVEMENT €0.00
- SIGNIFICANT CONTRIBUTION €0.15
- EXCEPTIONAL CONTRIBUTION €0.30

PAY REVIEW – SHIFT

LEADER

- UNSATISFACTORY €0.00
- OPPORTUNITY FOR IMPROVEMENT €0.00
- SIGNIFICANT CONTRIBUTION €0.25
- EXCEPTIONAL CONTRIBUTION €0.50

